

## Service Center Personnel Agreement

In order to perform work on fee-for-service projects, service center personnel are required to sign and abide by this Acknowledgement and Assignment in order for the service center to fulfill its contractual obligations to its customers.

1. If I receive any information identified by the customer as confidential or any customer materials, I may use such confidential information and customer materials only for the purpose of providing services to the customer. I will not use the confidential information or customer materials for any other purpose.
2. I will not modify, alter, reverse engineer or run analytic tests to determine the composition of the customer materials without customer's prior written permission.
3. I will not provide or give access to the confidential information or customer materials to anyone outside Iowa State University or to any unauthorized individuals within Iowa State University.
4. I will treat the deliverables, including intellectual property developed as a result of work for the customer, as customer's confidential information.
5. I understand that Iowa State University has agreed that customer owns the deliverables, including intellectual property developed as a result of work for the customer. Therefore, I assign and will assign to Iowa State University all right, title, and interest in any intellectual property, including potentially patentable discoveries that I first conceive and reduce to practice while working on the customer's fee-for service project that incorporates or requires use of customer's confidential Information or materials ("Intellectual Property"). I agree that copyrightable works created as a result of the work for the customer shall be works for hire. I will promptly notify the manager or director of the service center if I develop Intellectual Property and execute any documents as may be necessary to confirm customer's rights to the Intellectual Property. I understand that I will receive no compensation or royalties in exchange for the assignment of the Intellectual Property or from use by customer or others of the Intellectual Property.
6. I agree to faithfully execute any special terms agreed to by Iowa State University in performing work for the customer.
7. I warrant that I have not signed, nor am I aware of, any prior agreement binding on me which would contradict the provisions of this Agreement.

\_\_\_\_\_  
Signature

Name: \_\_\_\_\_  
(Printed)

Date: \_\_\_\_\_